

March 2016

Dear Valued Customer,

We are writing to share with you the exciting news that on March 1, 2016, Univar USA Inc., a leading distributor of industrial and specialty chemicals and related services, acquired all of the outstanding stock of Bodine Services of Decatur, Inc.; Bodine Environmental Services, Inc.; and affiliated entities, operating as Bodine Services of the Midwest ("Bodine"). We are very excited about the opportunities this creates for both companies and our valued clients.

For more than half a century, the Bodine family and our dedicated employees have tirelessly worked to build a business and a brand that represents quality service in the market. When our CEO Jack Bodine looked ahead to the future for our company, it was clear that Univar was the right fit. In addition to sharing many of the same customers serviced by Bodine, Univar is invested in supporting our growth by providing new opportunities to both our customers and employees. With strong reputations as value-added and solutions-driven service providers, our combined organization will be even better positioned to deliver a wider range of services and/or products to our well-established client base in the markets we serve across the U.S. We wish Jack well in his retirement as we begin our immediate work of building a new future for our company.

Today, Bodine now operates as a Univar company and the teams begin the important work of realizing the full benefits for our customers of combining our companies. To ensure a smooth transition, there will be no immediate changes to the services Bodine provides to your organization.

For the time being:

- All services, as well as all requests for services, ordering and delivery processes, and pricing are unchanged;
- Invoicing, remit-to account information, and payment methods will remain the same;
- Your Bodine and Univar sales, service, and support personnel will remain the same; and
- For normal business or emergencies, your current contact points, offices, addresses, telephone numbers, etc., are still valid.

As we move forward, we will evaluate the most efficient and effective way to serve you and will keep you informed of any major changes. For reference, we have included a copy of the press release announcing the completion of the acquisition. If you have any additional questions, please do not hesitate to contact your Bodine or Univar sales or customer service representative.

We look forward to continuing our strong business relationship with your organization. As always, we welcome any input and suggestions you may have that will assist us in delivering the best possible service to your organization.

Sincerely,

Mike Severns
President
Bodine Services